



First Advantage | OnlineDisclosures

The Verification Process User Guide

To be used by those responsible for verifying
an applicants identity documents

Enter

Helpdesk Telephone: 0115 9694600

Opening Times: 8.30am to 5.30pm Monday to Friday

Email: support@onlinedisclosures.co.uk

Contents

This user guide provides instructions on how to verify the applicant's Identity Documents, including...

- > Entering the ID information
- > Confirming the Documents
- > Selecting Alternative Documents
- > Confirmation of DBS Details
- > Confirmation of Verification documents
- > Rejecting the Application
- > Making a Payment
- > What to do if the application is rejected at countersign.

For guidance on how to add an applicant, manage users, view the outcome of a check and make a payment outside of the verification process see

[The Full Customer User Guide](#)

Step 1 of 4: Verify the Applicants ID

When you **Sign In** to OnlineDisclosures you will automatically land on the **Awaiting Verifications** tab.

1. Single click on the name of the applicant you want to verify.

2. Check the Current Nationality and ensure it is correct for that applicant.

3. If the wrong Position has been selected by the applicant, you can amend this by choosing a different option from the drop down.

4. To progress press “Proceed to Document Overview”

The screenshot shows the 'Awaiting Verification' tab in the OnlineDisclosures system. It features a search bar with fields for Org ID, Forename, Surname, DOB, Postcode, and Ref Number. Below the search bar is a table of applicants with the following data:

Org ID	Name	DOB	Postcode	Status	Status Changed Date	Vol.	Product	E-Number	Position	VM
127488	test test	08/03/1978	NG4 2DZ		25/03/2021	No			Childcare Assistant	(0)

At the bottom of the table, there is a 'Records per page' dropdown set to 10 and an 'Export List' button. An 'Icon key' dropdown is also visible at the bottom of the screenshot.

The screenshot shows the verification form for 'Current Nationality' and 'Type of Work'. The 'Current Nationality' dropdown is set to 'United Kingdom'. The 'Type of Work' dropdown is set to 'Childcare Assistant'. Below these fields, there is a section for 'Volunteer' status with radio buttons for 'Yes' and 'No'. The 'No' option is selected. Below this, there is a definition of a volunteer and a list of conditions that disqualify an applicant from being a volunteer.

Current Nationality

Current Nationality:

Please choose the current nationality from the drop down for the applicant. This maybe different to their birth nationality.

Type of Work

Position:

Position

Volunteer

Yes No By ticking 'yes' to volunteer you are agreeing that this applicant meets the DBS definition of a free of charge volunteer as set out below. To submit this application as a volunteer where the applicant does not meet the below definition may result in you being subsequently charged the relevant DBS fee.

The DBS definition of a volunteer is:

"Any person engaged in an activity which involves spending time, unpaid (except for travel and other approved out-of-pocket expenses), doing something which aims to benefit some third party and not a close relative."

To qualify for a volunteer criminal record check, the applicant must not benefit directly from the position the DBS application is being submitted for. The applicant must not:

- benefit directly from the position for which the DBS application is being submitted
- receive any payment (except for travel and other approved out-of-pocket expenses)
- be on a work placement
- be on a course that requires them to do this job role

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Step 1 of 4: Verify the Applicants ID

1. You are provided with a list of ID the applicant stated they are able to bring for Verification. You must confirm if they have done this.

If other ID is presented select No. You will then be able to select the relevant ID.

Inspector Test Test

Document Verification Overview

In order to progress with the application, the applicant must provide sufficient ID to validate their application.

Guidance has been produced on the type and range of ID documents that must be seen to validate the identity of the applicant. For full guidance consult [DBS Guidance – Standard & Enhanced](#)

- A minimum of three documents must be witnessed. At least one document should be from Group 1. If the applicant cannot provide any ID from Group 1, they should provide a Group 2a document, two further documents and agree to an external ID validation check being carried out.
- At least one document must confirm the date of birth.
- At least one document must confirm the current address.
- All documents must be original. Photocopies and documents downloaded from the internet are not acceptable.
All personal details provided by the applicant should ensure the full and correct name and address history has been validated. Failure to validate the information correctly may lead to the check being invalid.

Submission of the application confirms that the applicant consents to this process.

3 Selected Identity Documents

The applicant has stated they would provide the following documents to confirm their identity:

- Birth Certificate less than 12 months from DOB
- Bank or Building Society Statement
- Letter from Bank or Building Society

Have the above documents been provided?

If the above have been provided then they conform to the required document types set by the DBS/DS in order to confirm an individuals identity.

Yes

No

Step 1 of 4: Identity Document Verification

2. Enter the details requested for each ID

3. Click accept this ID

The **next** ID requiring verification will be shown automatically. The ID already verified will be greyed out and be struck through

4. Follow steps 3 & 4 for each ID and click Next

Once **all** ID has been verified you will automatically be taken to Step 2

‘Document Confirmation’

Please Note: It is important to check that all personal details supplied, name history, full address etc. have been entered exactly as evidenced on the ID. The disclosure check cannot be relied upon if not. If there are any discrepancies, the application will need to be rejected.



- Please Verify the Following 3 Documents**
1. Birth certificate – Issued at time of birth (Group 1)
 2. Bank/Building Society Statement (UK and Channel Islands or EEA) (Group 2b)
 3. Bank/Building Society Opening Confirmation Letter (UK or EEA) (Group 2b)

Birth certificate – issued at time of birth

Date of issue

 e.g. 31/01/1980

Date of Birth

 e.g. 31/01/1980

Accept Birth certificate – issued at time of birth

[The applicant has not supplied this form of ID](#)

Name Details

Forename: Test

Middle:

Surname: Test

Mothers Maiden Name:

Birth Details

Town: town

County:

Country: GB

Nationality:

Current Address & Contact Details

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Step 2 of 4: Document Confirmation

A summary of the verified ID and the specific document details will be shown.

1. Check the document details again to ensure that the information for each has been entered correctly

2. Tick all **three** boxes to confirm the verified ID meets the specified requirements

3. Click **Proceed to Step 3**

If the details are incorrect, click **Back to Step 1**. Re-enter the information correctly or follow instructions for **'Selecting documents for Verification'**

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Identity Document Verification Identity Document Confirmation DBS Check Details Verification Confirmation

Identity Document Confirmation

Document Type	Date of Issue
Birth certificate – issued at time of birth	08/03/1978
Bank/Building Society Statement (UK and Channel Islands or EEA)	05/03/2021
Bank/Building Society Opening Confirmation Letter (UK or EEA)	05/03/2021

Please confirm the following:

- At least one of the documents selected contains a current address
- At least one of the documents selected contains a date of birth
- Documentary evidence was provided for all name changes where available

[Proceed to step 3](#) [Back to step 1](#)

Step 3 of 4: DBS Check Details

All sections on this page are pre-set according to the application and the organisations setup.

You should review each section to check it is correct.

Criminal Record Disclosure

If the application DBS Standard or Enhanced Criminal Record Check, it is possible to edit the Criminal Record Disclosure. *(This is not possible for DBS Basic Criminal Record Check)*

Payment

If you need to change the method of payment for this application, click Edit and select the relevant method from the dropdown.

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Identity Document Verification Identity Document Confirmation **3** DBS Check Details Verification Confirmation

DBS Check Details

Service Selection	Applicant position:	Childcare Assistant
	Volunteer:	No
	Agency:	Disclosure and Barring Service
Criminal Record Disclosure	Disclosure type:	ENHANCED
	DBS Childrens Barred List:	Yes
	DBS Adult's Barred List:	No
	Working at home:	No
	Workforce:	Child Edit
Payment	Payment Type:	Applicant to pay Edit

[Proceed to step 4](#) [Back to step 2](#)

Once you are happy with the information on this page Click Proceed to Step 4

Step 4 of 4: Verification Confirmation

Read the declaration and tick the box to confirm that you have read and understood it

Click **Submit Application**

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Identity Document Verification Identity Document Confirmation DBS Check Details Verification Confirmation

Please Read & Confirm the Following

I confirm that the requisite documentation and information has been supplied and checked in accordance with DBS and Disclosure Scotland guidance. I declare that the information I have provided in support of the application is complete and true and understand that knowingly to make a false statement for this purpose may be a criminal offence. I certify that, where requested, an application for a DBS check is required for the purpose of asking an exempted question under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975; or for a prescribed purpose as defined in the Police Act 1997 (Criminal Records) Regulations 2002.

Declaration by verifier on 25 Mar 2021

[Submit application](#) [Back to step 3](#)

Rejecting the Application: During Verification

It is very important to be thorough when verifying an applicants ID.

If mistakes are found, then this can lead to it being rejected at countersign and cause delays in the application being processed.

If the disclosure check is carried out with incorrect personal details, this makes the result of the check unreliable.

Being vigilant and spotting any potential errors or discrepancies at Verification allows the disclosure checking process to run as smoothly as possible.

There are 2 reasons why you may have to reject an application during verification, fall into two categories:



Personal Details Incorrect

If there are any **mistakes** in the applicants **personal details** e.g. name, date of birth, and or address details, the application should be **rejected**.



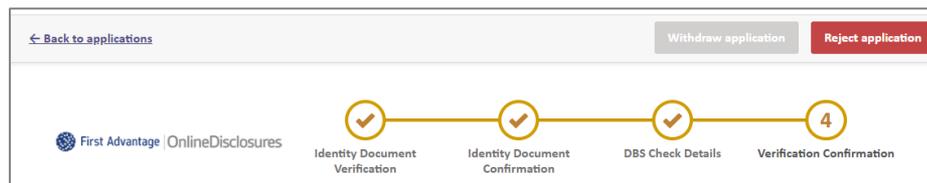
Insufficient/Incorrect ID

ID should **not** be accepted at verification if it **does not correspond** with the applicants **personal details**, i.e. the ID is in their previous name or address **and/or** out of date.

Rejecting the Application: Personal Details Incorrect

To be used if there are any **mistakes** in the applicants **personal details** e.g. name, date of birth or address details

1. Click **Reject Application**
2. Select **Personal Details Incorrect**
3. Detail the reason why in the **Notes** field
4. Click **Reject**



Withdraw application
Reject application

Are you sure you wish to reject this application?

Reason

Personal Details Incorrect ▼

Notes

Reject
Cancel

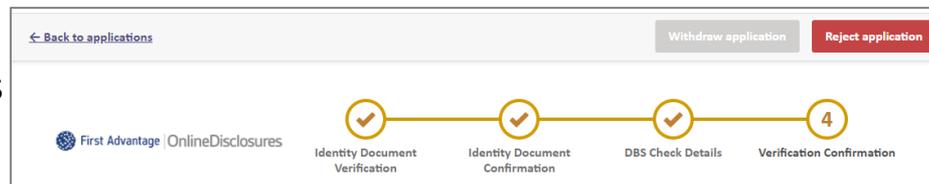
What Happens Next?

An **automated email** will be sent to the applicant **notifying** them that **amendments** are **required**, according to the notes entered.

The **applicant** should **Sign In** to Online Disclosures, **make** the necessary **amendments** and **submit** the application **again** for **verification**.

Rejecting the Application: Insufficient/Incorrect ID?

To be used if the ID provided does not correspond with the applicants name or address details an or the ID is out of date.



1. Click **Reject Application**
2. Select **Insufficient/Incorrect ID**
3. Detail the reason why the application has been deleted in the **Notes** field
4. Click **Reject**

Withdraw application
Reject application

Are you sure you wish to reject this application?

Reason

Insufficient/Incorrect ID
▼

Notes

Reject
Cancel

What Happens Next?

The applicant will receive an **automated** email asking them to provide further ID documents, according to the note entered.

The application will be listed in the **Awaiting Verification** tab, ready for verification, once further ID has been supplied.

What Happens Next?

Once the application has been **verified** and **submitted**, the application will be further validated and countersigned.

This **means** that the application is **checked** to ensure that there are **no errors** i.e. spelling or contradictions in the name, birth or address details.



If no errors/contradictions are found...

The application details will be uploaded to either the Disclosure and Barring Service or Disclosure Scotland.

The necessary checks to obtain the relevant disclosure certificate will then be run.



If errors/contradictions are found...

The OnlineDisclosures countersignatory team will **reject** the application.

Action may be required by you and/or the applicant before the application can continue to be processed.

Once the check has been fully completed the status will show as **Application Complete**.

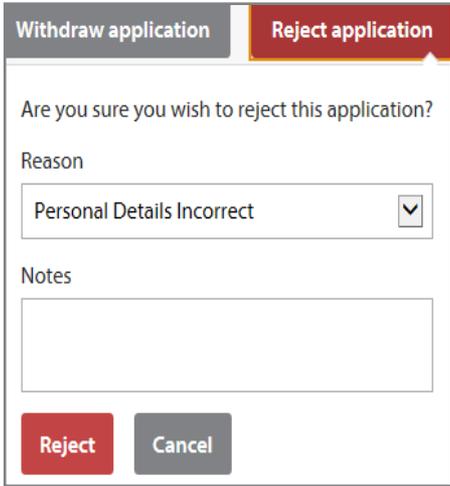
Rejected at Countersign: Personal Details Incorrect

If an application form is rejected at countersign **action is required by you.**

The application will be rejected at countersign for Personal Details Incorrect if any of the applicants personal details appear to be wrong, e.g. the name or address details

The application will show in the **Awaiting Verification** tab.

1. Click on the **applicant's name**. The reason and the associated notes will be listed
2. Click **Reject Application**
3. Select **Personal Details Incorrect**
4. Detail the reason why in the **Notes** field
5. Click **Reject**



What Happens Next?

An automated email will be sent to the applicant notifying them that amendments are required.

The applicant should Sign In to OnlineDisclosures, make the necessary amendments and submit the application again for verification.

You should then verify the application and submit the application.

Rejected at Countersign: Verifier Details Incorrect

If an application form is rejected at countersign action is required by you.

The Application will be rejected at countersign if there is an error in the default settings, i.e. the level of check requested is incorrect.

The application will then show in the **Awaiting Verification** tab.

1. Click on the applicants name.

The DBS check details will be shown

2. Check the information and correct any wrong selections made

3. Click continue to Step 4

4. Read and confirm the declaration by ticking the confirmation box.

5. Click Submit Application

The screenshot shows a progress bar at the top with four steps: 1. Identity Document Verification (checked), 2. Identity Document Confirmation (checked), 3. DBS Check Details (highlighted), and 4. Verification Confirmation. Below the progress bar is the 'DBS Check Details' form. The form contains the following information:

Applicant position:	Childcare Assistant
Volunteer:	No
Agency:	Disclosure and Barring Service
Disclosure type:	ENHANCED
DBS Childrens Barred List:	Yes
DBS Adult's Barred List:	No
Working at home:	No
Workforce:	Child Edit
Payment Type:	Applicant to pay Edit

At the bottom of the form, there are two buttons: 'Proceed to step 4' and 'Back to step 2'.

What Happens Next?

The application will be countersigned again.

If no errors are found, the application will be uploaded to either the Disclosure and Barring Service or Disclosure Scotland. The necessary checks to obtain the relevant disclosure certificate will then be run.

Payment Methods

There are 3 ways to pay for an application

**Organisation Pays by PayPal
or Debit/Credit Card**



The organisation is responsible for the payment.

This can be made per application, straight after verification, after as a single or as a bulk payment.

To make a bulk payment, applications must be under the same Organisation Pin.

**The organisation is
Invoiced**



If your organisation is set up for monthly invoicing, payment will **not** be requested at verification.

Instead, the named contact within your organisation will be sent a monthly invoice.

**Applicant Pays by PayPal
or Debit/Credit Card**



The applicant is responsible for the payment.

Once the ID has been verified you can set a reminder notification. The applicant will receive an automated email notifying them when payment is due.

Please Note: You **do not** need a PayPal account to make a payment. Payment can be made by credit/debit card. This will be processed through PayPal.

Payment: Arranging for the Applicant to Pay

If payment is **required** from the **applicant** it is possible to set how **many days** they have to **pay within**, and when they will receive a **reminder email** to do so.

- 1.** From the **drop down**, select the number of **days** you wish the applicant to **pay within**
- 2.** Select the number of **days** you wish the applicant to **receive** a payment **reminder** on
- 3.** Click **Pay Later**

Confirmation that the reminder has been set up successfully will be shown.

By clicking '**here**' you will be take back to the **Awaiting Verification** tab.

Thank You

The application requires payment before submission

Payment for the current application is required before it can be processed

Pay Now

Pay now

Pay Later

Days to pay

Select...

Reminder

Select...

Pay Later

What Happens Next?

The applicant will be sent an automated email requesting them to log in to OnlineDisclosures and make the payment.

Payment: Making a Payment Straight after Verification

If you wish to make a payment **straight after** verification

1. Click **pay now**

2. Check the **billing name** and **address details** are that of the payee

3. Click **Proceed to Payment**

If you **have** a PayPal account login and follow the instructions provided by PayPal

If you do not have a PayPal account click **Pay with debit or credit card**.

Thank You

The application requires payment before submission
 Payment for the current application is required before it can be processed

Pay Now

Pay now

If the billing details are different to the payees billing details, click **Edit details** and enter the correct billing details.

To change the billing details back, click Revert

Application Payment
 Your billing details **Edit details**

First name:	sam
Last name:	smith
Address line 1:	GB Group Plc
Address line 2:	1
Town/City:	NOTTINGHAM
County:	Nottinghamshire
Postcode:	NG11 7EP
Country:	GB
Email address:	sam.smith1234@demotest.com

Payment
The fee for this application is £56.60.
 On proceeding to payment below you will be directed to PayPal to complete your payment securely

Please note you can pay by a PayPal account or a debit/credit card.

Proceed to payment

Choose a way to pay

Pay with my PayPal account 

Log in to your account to complete the purchase

Email

PayPal password

This is a private computer. [What's this?](#)

Log in

[Forgotten your email address or password?](#)

Pay with a debit or credit card
 (Optional) Sign up to PayPal to make your next checkout faster

Organisation Pays: Paying Without a PayPal Account

1. Click **'Pay with debit or credit card'**
2. Select the type of card being used from the drop down list
3. Enter the **card details** requested
4. Check the **billing information**
(If the **billing information** is **incorrect** , click **change** and make any necessary changes)
5. Enter a contact telephone number
6. Click **Continue**
7. Double Check the **billing information** (If the **billing information** is **incorrect** , click **change** and make any necessary changes)
8. Click **Confirm Payment**. Once the payment has gone through, a green box will appear.
9. Click **Continue** to return to the **Applications Tab** or **log out**

The screenshot shows the PayPal checkout interface. At the top, it says "Choose a way to pay". There are two main options: "Pay with my PayPal account" (which is expanded to show a login form with fields for email and password, and a "Log in" button) and "Pay with a debit or credit card" (which is highlighted with a blue box). Below the "Pay with a debit or credit card" option, there is a form with the following fields: Country (United Kingdom), Card type (Select Card), Billing information (sam smith, GB Group Plc, 1 NOTTINGHAM, Nottinghamshire, NG11 7EP, United Kingdom), Delivery address (checked "Same as billing address"), Contact information (Telephone and Email fields), and a "Save your information with PayPal" checkbox. At the bottom, there is a "Continue" button and a note to click "Continue" to complete the purchase.

Searching for a particular Organisation Branch (Multiple Branched Organisations Only)

To view the details of a particular branch within your organisation you must be assigned to that specific branch or be below in the organisation structure the one you are assigned to.

1. Click the **Organisation** tab
2. Click **Navigate organisations**
3. Click the relevant Organisation branch
4. Click on the name of the organisation level, you wish to view
5. Click **View organisation** (The highlighted organisation name is the one that will open)

The screenshot shows the 'Organisations' page in the First Advantage OnlineDisclosures system. The 'Organisations' tab is active. Below the navigation tabs, there are two buttons: 'Search for organisation' and 'Navigate organisations'. The 'Navigate organisations' section displays a tree structure with five levels. The first level, 'Demonstration Organisation', is highlighted. Below the tree, there is a 'View organisation' button.

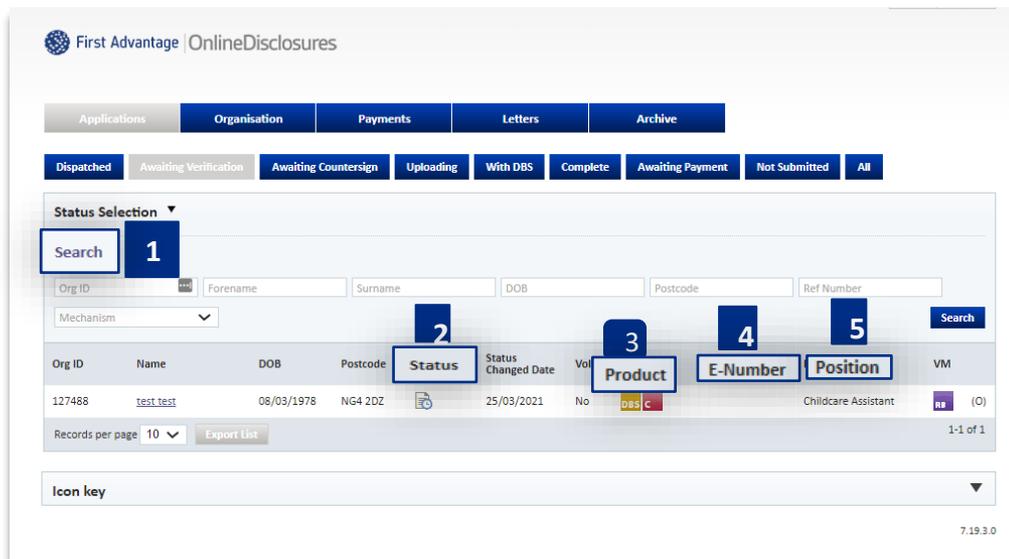
To view all of an organisations details, click on the name of the relevant organisation.

To view the quick action list, click on the menu symbol and select the required action.

My Home Screen

Every time you access Online Disclosures you will land on the Awaiting Verification tab, this screen can be seen below...

- 1 You can use the search fields to search for a particular applicant.
- 2 The status of an application is indicated by the symbol in the status column. The Key to these can be seen by clicking the downward arrow alongside the Icon Key.
- 3 Product, this refers to the type of disclosure check requested for that applicant.
- 4 E-number, Once the application has been submitted each applicant will be generated a personal reference number. This is listed under E-Number.
- 5 Position states the role the applicant has within the organisation.



Full details on what information/what action can be carried out with each tab see **Tab Functions** on the next slide.

Tab Functions

Applications Tab

All applications can be located within this tab. Use the sub-tabs to navigate between statuses or complete a search using the search fields and Status Selection.

Awaiting Verification	The applications that have not yet been verified are listed here. Click on the Applicants name to verify their ID documents.
Awaiting Countersign	Applications which have been verified but are waiting for OnlineDisclosures to countersign them will be listed here. During countersigning applications are checked to ensure that there are no errors e.g. spelling or contradictions in the name or address
Uploading	When the application has been countersigned it will be uploaded to either Disclosure Scotland or the Disclosure and Barring Service. The applications in the queue for upload will be shown here.
With DBS	Once the application has been uploaded to either the Disclosure and Barring Service, or Disclosure Scotland who will be carrying out the background check itself, they will be listed here.
Complete	When the result of the disclosure check has come back from either the Disclosure Scotland or the Disclosure and Barring Service they are considered as complete and will be listed here.
Awaiting Payment	Applications which have not been paid for yet, either by the applicant or the organisation will be listed here. If the Organisation is to pay, then either the Verifier or Disclosure Manager can sign in and select the applications they wish to make a payment for.
Not Submitted	This will show applications that have not been fully completed by the applicant.

Organisation Tab

Information relating to the organisation and user management can be found here.

Organisation Details	The default settings for the organisation can be found here
Verifiers/Disclosure Managers	All verifiers and other disclosure managers are listed here.

Organisation Actions

Create Online Applicant	This is used to register an applicant. The system will then send an activation email to the applicant with instructions on how to register.
Non-activated User	This will show the applicants that have been registered, but have not yet activated their account. From here you can re-send activation emails, if for example the applicant does not have access to the other email previously used or they have deleted it.

Payments Tab

Only applications awaiting payment by the Organisation are listed here.
Payment can be made for single or multiple applications which are listed under the same Organisation Pin



First Advantage | OnlineDisclosures

**If you are still unsure about what to do,
you can call or email us...**

Helpdesk Telephone: 0115 9694600

Opening Times: 8.30am to 5.30pm Monday to Friday

Email: support@onlinedisclosures.co.uk

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